

Insurance Division Facts – FY '12

http://www.iid.state.ia.us



General Information

Address: 330 Maple Street
Des Moines, IA 50319-0065

Workforce Data (unless otherwise noted, information provided is at the end of FY '12)

# FT EEs: 95	# PT EEs: 2	# Temporary EEs: 9	Average Length of Service: 14.51
--------------	-------------	--------------------	----------------------------------

Span of Control: 7.23	Total Unemployment Insurance Claims: N/A
-----------------------	--

Employee Age Groups				Supervisor Age Groups				Females		Males	
<25	3	45-54	37	<25	0	45-54	8	# of Females:	56	# of Males:	39
25-34	9	55-64	29	25-34	0	55-64	4	% of WF:	58.95%	% of WF:	41.05%
35-44	10	65+	7	35-44	0	65+	1	Average Age:	50.53	Average Age:	50.66
Employee Average Age: 50.58				Supervisor Average Age: 55.73				Average Length of Service: 14.97		Average Length of Service: 13.84	

Minorities		Non-minorities		Breakout of Minorities		Did Not Respond	
# of Minorities:	12	# of Non-minorities:	79	# African-American:	5	# of "did not respond":	4
% of Workforce:	12.63%	% of Workforce:	83.16%	# Asian/Pacific Island:	3	% of Workforce:	4.21%
Average Age:	45.41	Average Age:	52.10	# Am. Indian/Alaskan:	0	Average Age:	36.08
Average Length of Service:	10.50	Average Length of Service:	15.47	# Hispanic or Latino:	4	Average Length of Service:	7.54

Persons With Disabilities		Persons With No Disabilities		Did Not Respond	
# of Persons With Disabilities:	5	# of Persons With No Disabilities:	83	# of "did not respond":	7
% of Workforce:	5.26%	% of Workforce:	87.37%	% of Workforce:	7.37%
Average Age:	56.38	Average Age:	50.50	Average Age:	47.47
Average Length of Service:	17.89	Average Length of Service:	14.13	Average Length of Service:	16.56

Officials/Administrators EEO Category 1: 22	Professionals EEO Category 2: 59	Technicians EEO Category 3: 0	Protective Service: Sworn EEO Category 4: 4
Protect. Serv.: Non-Sworn EEO Category 5: 0	Administrative Services EEO Category 6: 10	Skilled Craft EEO Category 7: 0	Service/Maintenance EEO Category 8: 0

Separation Rate: 4.23%	Hire Rate: 2.12%	Number Hires: 2	Transfer In: 0
Retirements: 0	All Terminations: 0	Voluntary Quits: 3	Transfer Out: 1

# of Classes Used: 33	Most Populous Classes: Insurance Company Exam Sr (16), Insurance Company Exam Specialist (9), Administrative Assistant 2 (7)		
Separations - By Class:	Compliance Officer 1 (1), Compliance Officer 2 (1), Program Planner 3 (1)		
# Eligible for Retirement:	3 Prot Serv 35 General – in next 5 yrs	% Eligible (Prot Serv: 75.00% % Eligible (General): 38.46	

Leave and Benefits (unless otherwise noted, information provided is at the end of FY '12)

Vacation Payouts: \$46,999.45	Sick Leave Payouts: \$0	Annual Payroll: \$6,714,233.72	Avg. Base Salary: \$69,569.24	Overtime Days Worked: 24.7
Overtime Cost: \$9,083.55	Reassignment Pay: \$0	Recruitment Bonus Pay: \$0	Retention Pay: \$0	Exceptional Job Performance Pay: \$0
Vacation Pay - Earned Value: \$548,894.76	Vacation Days Earned: 1,983.7	Vacation Used Expense: \$489,185.27	Vacation Days Taken: 1,860.3	
Sick Leave Days Earned: 1,614.9	Reg. Sick Leave Used Expense: \$235,290.51	Reg. Sick Leave Days Used: 978.5	Converted Sick Leave To Vacation Days Used: 162.9	
Sick Leave -Earned Value: \$403,895.71		Avg. Sick Leave Days Per EE: 10.30	Converted Sick Leave To Vacation Used Expense: \$54,956.44	
Injury Leave Used Expense: \$0	Injury Leave Days Used: 0	Classification Appeals: 0	Reclassifications Up (Filled): 12 Up (Vacant): 1 Down (Filled): 1 Down (Vacant): 0 Lateral (Filled): 1 Lateral (Vacant): 0 Approx. Annual New Cost of Reclassified Positions:* \$81,525.60	Grievances Contract Grievances: N/A Disciplinary: N/A Language: N/A Non-Contract Grievances: N/A Disciplinary: N/A Language: N/A Arbitrations: N/A
Funeral Leave Used Expense: \$11,390.09	Funeral Days Used: 46.5	Extraordinary Pay: \$0		
Jury Leave Used Expense: \$0	Jury Leave Days Used: 0	Special Duty Pay: \$0		

* based on difference between average of old and new pay grade FY '12. Vacancies and laterals were not calculated into the "cost."

Sources: Data Warehouse Queries; "Just the Facts for 2012" Almanac; Department of Management; DAS-HRE Labor Relations Team.

Date of Completion: December 2012